



PIKES PEEK

Pikes Peak Chapter of IFMA

November 2008
Volume 5 Issue 11

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Speakers, Happenings and Events

Sponsored By:



Monthly Meeting:

November 19, 2008
Time: 11:30 am – 1:00 pm
Location: Embassy Suites Hotel
7290 Commerce Center Drive
Colorado Springs, CO 80919

Please send reservations to:
rsvp@ifma-pikespeak.org

Don't miss it!

This month's program presentation will be:

“Going Green— how your company can become more sustainable”

What is a Carbon footprint? What to look for with current vendors for sustainability. How can your vendor help you to become more environmentally friendly? Why is recycled paper more expensive and what are certified papers?

Board Meeting

December Board meeting will be Friday, December 5th
Time: Breakfast 6:45 a.m.; Meeting 7:00 a.m. to 9:00 a.m.
Location: Embassy Suites Hotel
(All members are welcome to attend)

www.ifma-pikespeak.org

Pikes Peek is a monthly publication of the Pike's Peak Chapter of IFMA

Mission Statement:

To advance the professional growth of our members and develop the profession.



President's Message

Dear Chapter Members,

While it has not really felt much like fall until recently in Colorado Springs, we as facility professionals, have much to do this time of year. This is the season of change. From turning on our boilers to blowing out sprinkler lines we are kept busy making modifications to our systems in order to prepare for the cold months ahead.

I recently read a great article reminding facility managers to address the most common area where accidents occur in our facilities in the winter, slips, trips and falls. Below are some statistics from the article;

Recent studies report that:

- Seventy-five percent of all slips, trips, and falling accidents occur on the surfaces we walk on every day, such as building floors and entries, stairs and sidewalks.
- The Occupational Safety and Health Administration reports slips, trips and falls constitute more than 15 percent of all accidents and are second only to vehicle accidents in causing fatalities.
- The National Safety Council reports that one in four visitors to an emergency room are there because of a fall, adding that many times a simple slip results in a trip, causing a fall, which lands the victim in the hospital.

The article goes on to remind us about how easily we can help prevent these types of accidents in just a few steps.

- First, immediately remove items, such as ice and moisture, which might result in an accident.
- Second, increase cleaning frequency around major entries during winter months, ensuring that these areas are clean, dry and safe.
- Finally, install high-performance matting systems.

These are great tips and I am sure most of us do these every year, we can also send out a reminder to our building occupants to be more cautious in the coming months, wear appropriate clothing and shoes and be aware of the weather conditions. However, (Since I am a woman I can say this ☺) we all know that no amount of ice/snow removal, mats or employee education will keep the one woman in the office who has to wear her 3" heels to work every day from falling and needing medical attention. That is one problem facilities managers will never solve.

If you would like to read the full article, here is the link.

http://www.ifma.org/daily_articles/?pg=102208

Sincerely,
Pam

Professional Development

CFM Exam Review

Date: 12/01/2008

Location:

Anthem Blue Cross and Blue Shield

700 Broadway

Denver, CO 80273

December 1 - 2, 2008

8:00 am - 5:00 pm

2 DAY CLASS!

This is the definitive course of preparation for IFMA's Certified Facility Manager Examination. The course is designed to assist facility professionals seeking certification with preparation for the competency-based examination.

The instructors for the course are Certified Facility Managers who have many years of facility management experience and can inspire participants' confidence in their ability to successfully complete the examination, earning the distinction and privilege of being a CFM.

The course is organized around the following nine areas of facility management competency: Leadership and Management, Planning and Project Management, Communication, Operations and Maintenance, Finance Quality Assessment and Innovation, Human and Environmental Factors, Real Estate, and Technology.

Learning Objectives:

Update and assess your knowledge and skills related to each competency area.

Learn about the format of the exam and review sample questions.

Become more confident and comfortable when you take the exam.

Length: 2 days

Cost: IFMA Members \$300

Nonmembers \$450

Earn 1.5 CEUs

Registration Deadline

11/21/2008

Address

Anthem Blue Cross and Blue Shield

700 Broadway

Denver, CO 80273

Event Fee

Member fee: \$300.00

Nonmember fee: \$450.00

Non Denver Chapter Member fee: \$300.00

Meal Options

No Meal Option



IFMA i-Sessions

No i-sessions are currently scheduled for November. Please go to:

<http://www.ifma.org/learning/isessions/index.cfm>

for more information.

Local study group is now being organized for review sessions in advance of CFM exam. Buy book now for approx. \$45.00. Begin with book now, and review to be scheduled in early February.

Contact Pepe Alicia at: 719-487-6220 or palicea@us.ci.org for more details.

Membership

Please welcome our newest members:

Kenneth W. Scroggins

Student
5170 Paradox Dr
Colorado Springs, CO 80918
ken1sg520@msn.com

Special Thanks!!!

To those Professionals and Associates who have renewed their memberships!!!

- Jon Bucher – Focus on the Family
- Richard Caruso - Bulbs Plus, Inc.
- Daniel Christianson – Heart of the Rockies Medical Center
- Jim Ring - Eurest Dining Services –
- Alan Goins – Colorado Springs Utilities
- Mike Hajek – Gerald H Phipps
- Mura Golden - Master Klean Janitorial Inc.
- Michael Joseph - MJ Directions
- Stuart Grierson - Rocky Mountain Janitorial
- Roger Thompson – Focus on the Family
- Kara Plender - The Wackenhut Corporation

November 2008 Anniversaries

2 Years

Paul Angotti - Haynes Mechanical Systems Jodi Bounds
Jim Edwards

Kara Plender - The Wackenhut Corporation

3 Years

Jim Caves

4 Years

Clint Christianson – COPT
Daniel Christianson – Heart of the Rockies Medical Center

6 Years

Roy Van Esselstine - FBG Services

7 Years

Bart Weinberger – Wells Fargo & Company

8 Years

Roger Thompson – Focus on the Family

17 Years

Roger Lage, CFM, FMA, RPA - USAA

18 Years

Karen Jones, CFM

Congratulations!

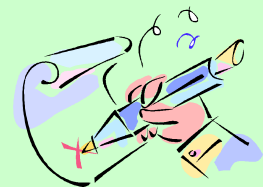
Tara McCormick from
Compassion International has
received her FMP.

Pikes Peak Roster

Current membership is 106. Membership is 67% Professional and 33% Associate. Remember, our goal for this year is to reach 130 members!!!

Don't Forget!!!!

New Professional members receive (5) \$20.00 IFMA Bucks certificates...to be used at any local Pikes Peak Chapter event of their choice!!!
Current Professional **and Associate** members who sponsor a "New Professional" into the Pikes Peak Chapter...Will themselves receive (2) - \$20.00 IFMA Bucks



Programs

November Meeting

Date: Wednesday, November 19th, 2008

Time: 11:30 AM – 1:00 PM

Location: Embassy Suites Hotel
7290 Commerce Center Drive
Colorado Springs, CO 80919

Reservation due Friday November 14th, at NOON

rsvp@ifma-pikespeak.org

When leaving an RSVP for a Guest,
Please include your Guest's name.....
You will receive an e-mail confirmation back
after you have RSVP'd.

No-Shows will be billed!

Save the Date for These Upcoming Events!

November 19th – Monthly Meeting

December 17th – Monthly Meeting
Annual Meet and Greet

Remember!

Our monthly meetings will be
held at the
Embassy Suites Hotel
7290 Commerce Center Dr.
Colorado Springs, CO 80919



At This Month's Meeting:



*“Going Green— how your
company can become
more sustainable”*

Presented by: Jeff Swiatek

Presentation Topics:

What is a Carbon footprint? What to look for with current vendors for sustainability. How can your vendor help you to become more environmentally friendly? Why is recycled paper more expensive and what are certified papers?

Jeff Swiatek is currently Director of Sales with OfficeMax for the Colorado/New Mexico market place and has been with OfficeMax for the past 13 years. He graduated from DePaul University in Chicago with a Masters of Business Administration. He is also a white sox fan and has run many marathons.

For questions, comments or ideas for future programs please email or call
Mura Golden 719-268-6743 or
mgolden@masterklean.com

Sponsorship



Signature Wood Services is a professional provider of on site repair and restoration of wooden surfaces such as doors, architectural millwork and furniture. Through certified expertise and craftsmanship, we restore the beauty and luster of your wood surfaces, extending their life and protecting their value.

Contact Joe Lanucha @ (719) 687-7000 or <mailto:joe.lanucha@hotmail.com>

On Site Wood Services

- Spot Repair
- Touch-up / Deluxing
- Refurbishment
- Refinishing
- Restoration
- Custom Wood Finishing

Types of Wood Surfaces

- Suite & Office Doors
- Office Furniture
- Elevator Cabs
- Lobby / Reception Areas
- Board Rooms / Conference Rooms
- Architectural Millwork

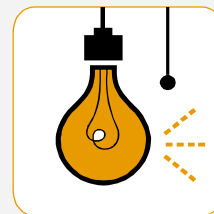
Luncheon Sponsor Benefits

- Flyer logo and contact info
- Promotional piece in chapter newsletter during month of sponsorship
- Sponsor speaks to members / luncheon attendees for up to 5-minutes
- Sponsor may set up displays and/or distribute materials
- Free lunch with sponsorship
- Website Posting

Cost \$200.00
www.ifma-pikespeak.org

Thank you to all our sponsors who help us advance the facility management profession!

If you are interested in sponsoring a monthly luncheon or an upcoming Chapter event, please contact Randy Zornes at 719-471-3851 or email RZornes@fbgservices.com



Monthly Luncheon Sponsors

November 08
Signature Wood Services

December 08
Master Klean Janitorial Inc.

January 09
TECC Painting

February 09
The Floor Company

March 09
Brickman

April 09
BOMA/IREM/IFMA Luncheon

May 09
Haynes Mechanical

June 09
Available

July 09
Available

August
Available

Thank you to our prior month(s) sponsors:

October 08
Shaw Industries Group

September 08
Timberline Landscaping

August 08
Specialty Cleaning Services

COFAX VII

The Colorado Facilities Awards of Excellence (COFAX) 2009 event is scheduled for May 2, 2009. All **facility owners and managers** should be thinking about submitting their facility. All **associates** should consider bringing the concept of submission to their customers. The categories are:

- *Environmental Impact/ Resource Conservation*
- *Adaptive Re-Use*
- *Technology In Use*
- *Leading Edge Elements*
- *Best Facilities Practice*
- *Great Building Solution*
- *Exceptional Existing Building*
- *Exceptional New Building*

Volunteers are needed to help with various aspects of the COFAX VII event. We will be starting the planning process soon so if you are interesting in any of the following areas please contact Paul Angotti at pangotti@HaynesMechSys.com.

- Selecting a Venue
- Select a Menu
- Decorations
- Submissions of Facility Awards
- Trophies
- Submissions of Individual Awards
- Event Program
- Emcee Selection
- Event Advertisement
- Audio/Visual Needs
- Advertizing Materials
- Colorado Springs BOMA/IEM/AIA Interface
- Denver Organizations Interface
- Fort Collins Organizations Interface
- Western Slope Organizations Interface
- Business Journal
- Gazette
- Printed Materials

COFAX VI Sponsors:

Platinum



Gold

Brickman	Colorado Springs Utilities	FBG Service Corp
Tolin Mechanical	Weathercraft	JE Dunn Construction

Silver

TECC Painting

Bronze

Eurest	Prime West Companies	Vortex Doors
Wells & West General Contractors Wackenhut Corp.		

In-Kind

Sandia

Location
Location
Location

2009 COFAX will be held at:

The
Marriott
May 2nd, 2009

Go to
<http://www.ifmapikespeak.org/cofax/index.html>
for information on Categories and how to submit.

COFAX Sponsors will be listed in the newsletter from January through December, starting as soon as sponsorship payment is received by IFMA. So....., the sooner you sign up to be a COFAX sponsor, the more exposure your organization receives.

FM – News You Should Know

I have been asked to look into the modification and adaptation of some areas in our building and facilities to accommodate the daily prayer requirements of our Muslim employees. They have requested foot washing stations and a prayer room.

We are a privately held manufacturer of custom sealing systems and mechanical seals. We employ standard machine shop practices and manufacturing processes. We operate a number of facilities in the states and some overseas. We have 350 employees worldwide.

So my question is this. Have you had to deal with such requests? If so, what have you done? Is there a company policy covering this, and/or other religious activity on company property? Did you get complaints from other religious groups?

Leon Joyce
Facilities Manager
Stein Seal Co.
Kulpsville, PA

James Elledge replies...

Here is an excerpt on religious discrimination, according to the U.S. Equal Employment Opportunity Commission:

"Title VII of the Civil Rights Act of 1964 prohibits employers from discriminating against individuals because of their religion in hiring, firing, and other terms and conditions of employment. The Act also requires employers to accommodate, within reason, the religious practices of an employee or prospective employee, unless to do so would create an undue hardship upon the employer (see also 29 CFR 1605). Flexible scheduling, voluntary substitutions or swaps, job reassignments, and lateral transfers are examples of accommodating an employee's religious beliefs.

"Employers cannot schedule examinations or other selection activities in conflict with a current or prospective employee's religious needs, inquire about an applicant's future availability at certain times, maintain a restrictive dress code, or refuse to allow observance of a Sabbath or religious holiday, unless the employer can prove that not doing so would cause an undue hardship.

"An employer can claim undue hardship when accommodating an employee's religious practices if allowing such practices requires more than ordinary administrative costs. Undue hardship also may be shown if changing a bona fide seniority system to accommodate one employee's religious practices denies another employee the job or shift preference guaranteed by the seniority system.

"An employee whose religious practices prohibit payment of union dues to a labor organization cannot be required to pay the dues, but may pay an equal sum to a charitable organization.

"Mandatory 'new age' training programs designed to improve employee motivation, cooperation, or productivity through meditation, yoga, biofeedback, or other practices may conflict with the non-discriminatory provisions of Title VII. Employers must accommodate any employee who gives notice that these programs are inconsistent with the employee's religious beliefs, whether or not the employer believes there is a religious basis for the employee's objection."

So what does this really mean? Well, there are several things you could do to accommodate this request and still satisfy employees from all religious backgrounds.

First, you could provide an area that would be considered a place of worship for all employees, thereby avoiding the risk of discriminating against other religions. If your company gives employees personal time to practice their faith, then you are making reasonable accommodations for them to do so. On the other hand, if the space and costs to create a room would cause an undue hardship to the employer, then one could argue that reasonable accommodations have been given.

Your corporate counsel should be able to provide an opinion on what would be considered reasonable accommodations as it pertains to the laws in effect in the cities and states where your company operates.

Elledge, facility/office services manager for Dallas, TX-based Summit Alliance Companies, is the recipient of the Distinguished Author Award from the International Facility Management Association (IFMA), is an IFMA Fellow, and is a member of TFM's Editorial Advisory Board. All questions have been submitted via the "FM Expert Advice" portion of the magazine's Web site. To pose a question, visit www.todaysfacilitymanager.com/askfmexpertform.php.

The Lighter Side

“Employee sues for being asked to handle alcohol”

I'm all for religious tolerance and am against discrimination in the workplace, but when you decide to sue your former employer because they asked you to do a common task that's against your beliefs, perhaps you shouldn't have taken the job in the first place?

This is another one of those cases where common sense seems to be left by the wayside as a person's sense of entitlement takes over. The guy in the story took a job that involves transporting very goods, and it turns out that some of those goods just so happen to be alcoholic beverages. I think it's up to the employee to find out if the job they take involves anything that's against their beliefs, not the employer. In fact, in the United States, you can get into quite a bit of trouble if you ask about a potential employee's beliefs in an interview.

Just because you have certain beliefs that prohibit you from doing certain tasks at a job, doesn't mean you are entitled to getting out of those tasks without consequence. That's like a vegetarian suing McDonalds because they had to cook hamburgers. You're free to believe in whatever you'd like. You're also free to find a job that doesn't make you bend or break any of those beliefs.

File that under my religion forbids me from working... now where's my paycheck.

Prank 38 – Google Language Swap

Looking for a last minute prank idea that's quick and easy to pull off? If so, perhaps this Google language settings prank is what you need.

Requirements:

- Time (**low**) - takes little to no time changing your victim's Google language settings.
- Cost (**low**) - no cost at all.
- Risk (**low**) - you're really not risking anything except messing up your coworker's Google page, but it's easy to reverse so you should be fine.

Steps:

1. When your coworker leave's their computer for a moment, hop onto it and head to the Google search page.
2. Click on the "preferences" link next to the Google search box.
3. Change the interface language at the top to something fun (such as Elmer Fudd or Hacker)

Result:

When your coworker gets back to their desk, the next time they pull up a Google search they will be greeted with the results of your prank. Depending on the language you set, the effect will range from obvious and over-the-top to subtle and perhaps not even noticeable for awhile.

Keep in mind that this only changes the Google interface language, not the actual search results. This may lead them to believe that it's Google pulling the prank, thus making them think they have to deal with it for awhile.

